

TO: Wappingers Central School District Employees
FROM: Kristen Dainty, Assistant Superintendent, Finance and Business Development
DATE: April 4, 2025
RE: Open Enrollment May 1-16, 2025 - Health Insurance & Flexible Spending Accounts

The District's open enrollment period for health insurance and flexible spending benefits will begin on May 1, 2025. During this time, all eligible WCSD employees are required to complete the process to choose a health insurance plan, change the level of coverage or decline coverage. The effective date for your chosen coverage will begin on July 1, 2025. If you have questions regarding open enrollment, please contact Adrianna Licare at adrianna.licare@wcsdny.org or x40113.

- The online enrollment election/declination process is required by all eligible employees. If enrollment is not completed, your health insurance benefits and/or flexible spending benefits will terminate as of July 1, 2025.
- All Flexible Spending Accounts must be renewed yearly. Failure to renew during the open enrollment will result in no FSA deductions for the 2025-26 school year.
- Following the enrollment period, changes to your coverage can only take place due to a qualifying event such as: loss of alternate coverage, marriage, birth, adoption, death. The next opportunity to make changes to your coverage will be in May 2026.
- Enrollment will occur through a secure website. For the best experience, it is recommended to use Chrome or Firefox for your internet browser. **To begin enrollment, click or copy this link below:** <https://www.employeenavigator.com/benefits/account/login>

If you need account assistance please contact the NFP Solutions Helpdesk: M-F, 8:15am-4:30pm at 518-244-4323 or email: nfpsolutions@nfp.com

Health Insurance Buy-Out:

During the May enrollment period, all eligible employees who are not currently enrolled in the health insurance buy-out program, can enroll for the 2025-26 school year. Please complete the [buy-out registration form](#) and return it to the Office of Human Resources, no later than June 30, 2025. If you have any questions, please contact your Personnel Associate in Human Resources.